

**INDIGENOUS OWNED.
INDUSTRY FOCUSED.
FUTURE DRIVEN.**

Delivering safe, reliable and culturally respectful workforce and project solutions across mining, construction and infrastructure.

CAPABILITY STATEMENT

MINING | CONSTRUCTION | CULTURAL HERITAGE
WORKFORCE SOLUTIONS



PEOPLE
FIRST



SAFETY
ALWAYS



STRONG
PARTNERSHIPS



LASTING
OUTCOMES



**NATIONWIDE
CAPABILITY**
NSW & WA COVERAGE

Delivering projects and workforce solutions across Australia.



**100%
INDIGENOUS OWNED
& OPERATED**

Proudly Aboriginal owned, managed and operated.



**15+
YEARS EXPERIENCE**

Across mining, construction & infrastructure.



**SAFETY & QUALITY
COMMITTED**

Safety, quality and integrity in everything we do.



**TRUSTED
PARTNER**

Building long-term relationships through performance and accountability.

**01
2026**

Baiaame Burrul Pty Ltd

100% Indigenous-owned. Project delivery focused.

Baiaame Burrul Pty Ltd is a 100% Indigenous-owned business delivering **workforce, construction, mining shutdown and cultural heritage** solutions across New South Wales and Western Australia.

We partner with clients to deliver safe, reliable and efficient project outcomes, while creating lasting opportunities for Aboriginal people and communities.

Our model is built on responsive mobilisation, strong industry partnerships, Indigenous employment pathways and a commitment to quality, safety and community outcomes.

CORE CAPABILITIES

- | | |
|---|---|
|  Commercial & residential construction support |  Cultural heritage monitoring, RAP support & field teams |
|  Mining shutdowns & fixed plant maintenance |  Indigenous apprenticeships, traineeships & mentoring |
|  Mechanical trades, boilers, TAs & supervisors |  Workforce solutions & rapid mobilisation |
|  Crane, rigging & heavy lift support |  Retention programs & community outcomes |



100%
INDIGENOUS
OWNED



NSW + WA
SERVICE
COVERAGE



**PROJECT
DELIVERY
FOCUSED**



Proudly Indigenous.
Proudly capable.

Project ready.

COMMERCIAL & RESIDENTIAL CONSTRUCTION

Building quality projects.
Creating opportunities.



CONSTRUCTION CAPABILITY

Baiaame Burrul delivers a full range of commercial and residential construction services across New South Wales and Western Australia. We combine skilled trade capability with a values-led approach that creates real opportunities for Aboriginal people, apprentices and local communities.



Commercial buildings,
industrial facilities,
workshops & warehouses



Residential housing,
renovations &
project support



Site establishment,
labour supply &
clean-up crews



Partnerships with
approved builders to
scale into larger packages



Supervision & project
coordination support



Support for Indigenous
procurement & participation
requirements



QUALITY
CONSTRUCTION



SAFETY
FOCUSED



INDIGENOUS
PARTICIPATION



NSW + WA
COVERAGE



PROJECTS DELIVERED
ON TIME & ON BUDGET

CULTURAL HERITAGE SERVICES

Respecting Country.
Protecting Culture.
Building Stronger
Communities.



INDIGENOUS
PEOPLE
LEADING



RESPECTING
COUNTRY &
CULTURE



SAFE &
RESPONSIBLE
PRACTICES



COMMUNITY
FOCUSED
OUTCOMES



NSW & WA
WIDE
COVERAGE

Heritage & Community Capability

Cultural heritage is at the heart of what we do at Baiaame Burrul. We support projects across all sectors, ensuring compliance and cultural respect through meaningful engagement, Traditional Owner collaboration and the delivery of expert heritage services.

Our Aboriginal-led team provides practical, culturally informed solutions that protect Country, support communities and keep projects moving.



**ABORIGINAL
CULTURAL MONITORS**

Providing experienced Aboriginal monitors for all project phases.



**HERITAGE SURVEYS
& FIELD SUPPORT**

Desktop, field surveys and assessments to identify and manage heritage values.



**ARCHAEOLOGICAL
SUPPORT TEAMS**

Professional archaeological support and reporting to project standards.



**RAP & STAKEHOLDER
ENGAGEMENT**

RAP development, implementation support and ongoing engagement.



**TRADITIONAL OWNER
LIAISON**

Building strong relationships and ensuring cultural knowledge is respected.



**CULTURAL AWARENESS
& SITE INDUCTION**

Delivering cultural awareness training and site inductions for all personnel.



**NSW & WA
PROJECT COVERAGE**

Services across New South Wales and Western Australia.

OUR COMMITMENT

We deliver culturally safe, compliant and community-focused heritage services that create lasting value for Country and people.



CULTURALLY
RESPECTFUL



COMPLIANT &
RISK CONSCIOUS



ACCURATE &
RELIABLE



COMMUNITY
DRIVEN

INDIGENOUS WORKFORCE SOLUTIONS

**Developing People. Building Careers.
Delivering Stronger Outcomes.**



**INDIGENOUS PEOPLE
AT THE CENTRE**



**CAREER GROWTH
& DEVELOPMENT**



**STRONGER TEAMS
BETTER OUTCOMES**



**SAFE, SUPPORTED
& EMPOWERED**



EMPLOYMENT PATHWAYS

Connecting Indigenous people to sustainable employment and long term career pathways.



MENTORING & SUPERVISION

Ongoing mentoring and leadership support to build skills and confidence.



SITE-READY PERSONNEL

Induction, training and support to ensure our people are safe, skilled and ready.

INDIGENOUS WORKFORCE DEVELOPMENT

At Baiame Burrul, we do more than fill roles — we develop people and create real career opportunities. Our model is built on respect, mentorship, training and retention to empower Indigenous people and strengthen communities.



Indigenous labour hire and site-ready personnel



Apprenticeships, traineeships and on-the-job training



Mentoring, retention and wellbeing support



Career pathways in trades, construction and mining



Workforce planning and mobilisation



Cultural support and community connection



Indigenous participation planning for tenders and projects



Support for supervisors and host employers



PEOPLE FIRST

We invest in our people and their futures.



GROWING TOGETHER

Building skills, confidence and stronger communities.



DELIVERING IMPACT

Meaningful outcomes through real opportunities.



SAFETY & RESPECT

A safe, inclusive and culturally respectful workplace.

INTEGRATED SOLUTIONS. DELIVERING VALUE. CREATING OPPORTUNITIES.

Baime Burrul delivers end-to-end services across mining, construction, heritage and workforce solutions.

We bring together skilled people, proven systems and strong Indigenous participation to deliver safe, efficient and sustainable outcomes for our clients and communities.



INDIGENOUS LED

100% Indigenous-owned and operated.



SAFE & RELIABLE

Committed to safety, quality and excellence.



PARTNERSHIP FOCUSED

Collaborative relationships built on trust.



COMMUNITY DRIVEN

Investing in people and creating lasting impact.

OUR CORE SERVICES



MINING & SHUTDOWN SERVICES

Skilled labour, shutdown crews, mechanical trades, fixed plant maintenance and specialist support.



CONSTRUCTION SERVICES

Commercial, residential and civil construction from pre-construction to project completion.



CULTURAL HERITAGE SERVICES

Heritage surveys, Aboriginal Cultural Monitors, RAP support, stakeholder engagement and inductions.



WORKFORCE SOLUTIONS & LABOUR HIRE

Indigenous labour hire, recruitment, workforce planning and deployment across all industries.



TRAINING, MENTORING & DEVELOPMENT

Apprenticeships, traineeships, mentoring programs and on-the-job training to build sustainable careers.



PROJECT SUPPORT SERVICES

Site establishment, logistics, equipment solutions and administration support to keep projects moving.



WHY PARTNER WITH US?

We combine industry experience with cultural knowledge to deliver projects that are safe, efficient and community focused.



PROVEN EXPERIENCE

Delivered projects across NSW & WA.



NATIONAL CAPABILITY

Operating across NSW and WA.



INDIGENOUS PARTICIPATION

Maximising Indigenous employment and community outcomes.



ON TIME. ON BUDGET.

Focused on delivery, efficiency and continuous improvement.



SAFETY & QUALITY FIRST

Zero harm culture and commitment to excellence.

MINING & INDUSTRIAL MAINTENANCE EXCELLENCE

KEEPING PLANTS MOVING. DELIVERING RESULTS.

Baiame Burrul provides specialised maintenance, shutdown and construction services across fixed plant and processing infrastructure. Our experienced team delivers safe, efficient and high-quality work that minimises downtime and maximises performance.



SAFETY FIRST

Every job delivered with a strong safety culture and risk management.



SKILLED & EXPERIENCED

Trade-qualified and experienced personnel across all disciplines.



RELIABLE & EFFICIENT

Quality workmanship and planned execution that keeps your operations running.



INDIGENOUS LED

100% Indigenous-owned and committed to building opportunities and stronger communities.

CORE MAINTENANCE SERVICES



CONVEYOR SYSTEMS

- Conveyor installs & upgrades
- Pulley replacements
- Belt tracking & tensioning
- Conveyor alignments
- Idler & roller changes
- Preventative maintenance



SCREENING PLANT

- Vibrating screen maintenance
- Screen media replacement
- Deck change-outs
- Screen inspections
- Bearings & drive systems
- Chute & wear plate works



CRUSHING PLANT

- Primary & secondary crushers
- Jaw, cone & impact crushers
- Liner & mantle change-outs
- Crusher inspections
- Setting adjustments
- Wear management



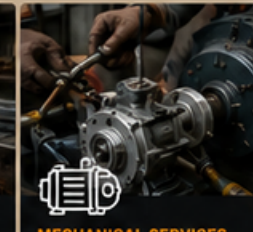
SIZERS & FEEDERS

- Sizer maintenance & rebuilds
- Rotor & tooth replacements
- Feeder maintenance
- Drive system servicing
- Vibration monitoring
- Wear component supply



FABRICATION & BOILERMAKING

- Structural steel fabrication
- Plateway & chute fabrication
- Repairs & modifications
- On-site welding & boilermaking
- Wear plate fabrication
- Support steel & handrails



MECHANICAL SERVICES

- Gearbox & drive maintenance
- Shaft repairs & replacements
- Bearing replacements
- Coupling alignment
- Hydraulics & pneumatics
- Pump & valve services

SHUTDOWN & PROJECT SERVICES



PLANNED MAINTENANCE SHUTDOWNS

Full shutdown execution from planning to handover, delivering on time and on budget.



PROJECT MANAGEMENT

End-to-end coordination, scheduling, resource management and reporting.



RIGGING & LIFTING

Safe lifting solutions, equipment movement and complex mechanical lifts.



LABOUR HIRE & WORKFORCE SOLUTIONS

Skilled Indigenous labour hire, trade teams and specialist support.



SUPPLY & PROCUREMENT SUPPORT

Sourcing of materials, components and specialist equipment.

OUR CAPABILITIES

We combine trade expertise, modern equipment and strong systems to deliver maintenance solutions that improve safety, productivity and asset performance.



100%
INDIGENOUS
OWNED & OPERATED



**NSW & WA
COVERAGE**
Supporting projects
across Australia



100+
SKILLED WORKFORCE
& TRADE PARTNERS



15+ YEARS
INDUSTRY EXPERIENCE
IN MINING & CONSTRUCTION



FOCUSED ON
SAFETY, QUALITY
& DELIVERY

INDIGENOUS PARTICIPATION. STRONGER PEOPLE. STRONGER BUSINESS.

Retention. Development. Opportunity.

Building long-term outcomes for Indigenous people and the industries we work with.

At Baime Burrul, we believe Indigenous participation is more than a number — it's about creating meaningful careers and lasting impact.

Our retention and support model is designed to attract, develop and retain Indigenous talent across mining, construction and industrial sectors.



PEOPLE FIRST

Supporting our mob to succeed on Country and in their careers.



BUILDING CAREERS

Providing pathways, training and opportunities to grow and progress.



STRONGER TOGETHER

Working in partnership with clients and communities for shared success.



SAFETY & WELLBEING

Creating safe, inclusive workplaces where people feel supported and respected.



REAL, LASTING IMPACT

Delivering outcomes that benefit individuals, businesses and communities.

OUR RETENTION & SUPPORT MODEL



RECRUIT

Engaging Indigenous candidates and promoting pathways into mining, construction and industrial careers.



INDUCT & ONBOARD

Cultural induction, site readiness and mentoring from day one to set people up for success.



MENTOR & DEVELOP

Ongoing mentoring, skills development, on-the-job training and career progression opportunities.



SUPPORT & WELLBEING

Retention officers, wellbeing support and regular check-ins to keep our people connected and motivated.



RETAIN & GROW

Creating long-term careers, leadership pathways and a pipeline of future Indigenous leaders.



COMMUNITY IMPACT

Stronger families, stronger communities and a positive legacy for generations to come.

OUR COMMITMENT

We are committed to walking alongside our people through every step of their journey. By investing in our mob today, we build a stronger tomorrow.



CULTURAL RESPECT

We honour culture, Country and community in everything we do.



EQUAL OPPORTUNITY

We create fair opportunities for all our people.



INCLUSIVE WORKPLACES

We promote diversity, inclusion and a sense of belonging.



MEANINGFUL CAREERS

We build careers with purpose and long-term potential.



BETTER FOR BUSINESS

Diverse teams, strong culture and better outcomes.

SAFETY, QUALITY & PROJECT DELIVERY.

Our people. Our systems. Your success.

Safety is at the core of everything we do. We are committed to protecting our people, our partners, our clients and the communities we work in.

We integrate with site requirements and follow proven processes that ensure work is delivered safely, efficiently and to the highest standard of quality.



OUR SAFETY & DELIVERY SYSTEMS



PLANNING & RISK MANAGEMENT

Site-specific SWMS development, risk assessments, Take 5 / JSA and Critical Risk management before work starts.



PERMITS & ISOLATION

Permit to Work compliance, isolation and Lock Out / Tag Out procedures followed every time, every job.



COMMUNICATION & ENGAGEMENT

Daily toolbox meetings, open communication and proactive issue reporting to keep everyone informed and aligned.



HEALTH, SAFETY & WELLBEING

PPE compliance, fit for work, fatigue management and a focus on mental and physical wellbeing.



QUALITY & WORKMANSHIP

Experienced supervision, inspection and quality checks to ensure work is completed to specification and built to last.



REPORTING & ACCOUNTABILITY

Incident reporting, corrective actions and continuous improvement to deliver safer and better outcomes.



CLIENT SYSTEMS INTEGRATION

We align with client safety systems, procedures and standards to ensure seamless delivery.



OUR COMMITMENT TO YOU

We are committed to delivering every project safely, on time and with excellence. By working together, planning well and caring for our people, we create workplaces where everyone goes home safe, every day.



SAFE PEOPLE SAFE WORKPLACES

We look out for each other and speak up.



FOCUSED ON QUALITY

Right first time, every time.



DELIVERING ON PROMISES

Reliable, efficient and accountable.



SUSTAINABLE OUTCOMES

Better results for our clients and our communities.

RELIABILITY. IT'S HOW WE DELIVER.

RELIABLE PEOPLE. RELIABLE EQUIPMENT. RELIABLE OUTCOMES.

In mining and construction, reliability is more than turning up. It's planning, preparation, the right people, the right equipment and the discipline to get the job done—safely, efficiently and to the highest standard, every time.

We build reliability into everything we do so our clients can depend on us to keep their projects moving.

RELIABILITY BUILT ON FIVE FOUNDATIONS



PREPARE

Thorough planning, risk assessment and resource readiness before every job.



PERFORM

Skilled people, proven processes and quality workmanship in the field.



MAINTAIN

Well-maintained equipment and tools to ensure maximum uptime and productivity.



MONITOR

Ongoing supervision, reporting and performance tracking to stay ahead of issues.



IMPROVE

Continuous improvement drives better outcomes for our clients and people.

OUR COMMITMENT TO RELIABILITY



RELIABLE WORKFORCE

- Induction, training and competency verified
- Right people, right skills, right attitude
- Strong leadership and accountability



RELIABLE EQUIPMENT

- Modern, fit-for-purpose equipment
- Preventative maintenance and inspections
- Minimized downtime and maximum performance



RELIABLE SYSTEMS

- Site-aligned procedures and safe work practices
- SWMS, JSA and Permits to Work
- Quality assurance and inspection discipline



RELIABLE DELIVERY

- On time, every time
- Clear communication and proactive problem solving
- Flexible and responsive to changing project needs



RELIABLE PARTNERSHIPS

- Working collaboratively with clients and suppliers
- Transparent, honest and easy to work with
- Building long-term relationships



RELIABLE OUTCOMES

- Safe, efficient and quality outcomes
- Meeting client expectations and project objectives
- Delivering value that lasts



RELIABLE FOR COUNTRY

- Respecting culture, communities and the environment
- Creating opportunities that leave a positive legacy

RELIABILITY YOU CAN COUNT ON

From shutdowns to long-term maintenance and construction projects, we take ownership and deliver with the consistency and dependability our clients expect and deserve.



SAFETY ALWAYS FIRST

Zero compromise.



RIGHT JOB, RIGHT WAY, EVERY TIME

No shortcuts.



MAXIMISE UPTIME & PRODUCTIVITY

We keep you moving.



TRUSTED TO DELIVER

Today and
for the future.



PROUDLY INDIGENOUS OWNED

Building stronger
communities.



WORKFORCE SOLUTIONS ACROSS MINING, CONSTRUCTION & INDUSTRIAL PROJECTS

Baiaame Burrul provides skilled, experienced and safety-focused personnel across a wide range of disciplines.

From the mine to the build, we supply the right people, with the right attitude, for the right outcomes.

OUR PEOPLE. YOUR ADVANTAGE.

-  Skilled & experienced workforce
-  Site ready & safety focused
-  Flexible, reliable workforce solutions
-  Compliant, inducted & trained
-  Proudly Indigenous owned & operated

LABOUR HIRE & WORKFORCE CAPABILITY



MINING – FIXED PLANT

- Fitters
- Boilermakers
- Auto Electricians
- Diesel Fitters
- Electricians
- Instrument Technicians
- Mechanical Assistants
- Shutdown Crews
- Labourers



MINING – MEM

- Diesel Fitters
- Auto Electricians
- Mobile Plant Operators
- Service Technicians
- Tyre Technicians
- Hydraulics Technicians
- Field Service Crews



TRADES & SPECIALISED

- Pipe Fitters
- Hydraulic Fitters
- Structural Steel Fitters
- Riggers & Doggers
- Scaffolders
- Welder – All Processes
- Stainless Steel Welders
- Mechanical Fitters



FABRICATION & ENGINEERING

- On-site Fabrication
- Off-site Fabrication
- Structural Steel Fabrication
- Pipe Spooling
- General Fabrication
- Engineering Support
- Drafting & Detailing
- 3D Modelling



CONSTRUCTION – RESIDENTIAL

- Carpenters & Joiners
- Form Workers
- Concreters
- Steel Fixers
- Labourers
- Apprentices & Trainees
- Site Supervisors
- Foremen



CONSTRUCTION – COMMERCIAL & CIVIL

- Carpenters
- Concreters
- Form Workers
- Steel Fixers
- Bricklayers
- Labourers
- Traffic Controllers
- Plant Operators



TRAINING & DEVELOPMENT

- Mining Trainers
- Trade Trainers
- On-the-Job Mentors
- Apprentices
- Trainees
- Upskilling & Competency Pathways



COMPLETE WORKFORCE SOLUTIONS

Whether it's shutdowns, maintenance, projects or construction – we supply the people who keep your operations moving and your projects on track.



OUR COMMITMENT

The right people.
Right now.
Right attitude.
Every time.

**STRONG CULTURE.
STRONG RESULTS.**



100% INDIGENOUS
OWNED & OPERATED



NSW & WA
COVERAGE



SAFETY DRIVEN
PERFORMANCE FOCUSED



BUILDING PARTNERSHIPS
THAT LAST



WORKING TOGETHER
FOR BETTER OUTCOMES

GET IN TOUCH

We welcome the opportunity to discuss how Baiaame Burrul can support your business with safe, reliable and culturally respectful workforce and project solutions.



DANIEL WOODS
COO & Managing Director



0478 170 351



daniel.woods@baiaameburrul.com.au



NATHAN SIMPSON
CEO & Managing Director



0409 340 750



nathan.simpson@baiaameburrul.com.au



WESTERN AUSTRALIA OFFICE

15 Bluestone Pkwy
Secret Harbour WA 6173



NEW SOUTH WALES OFFICE

9 Colliers Ave
Orange NSW 2800



WEBSITE

www.baiaameburrul.com.au



ABN

71 691 293 802



Supply Nation
REGISTERED



NSWICC
ASSURED

PROUDLY INDIGENOUS OWNED

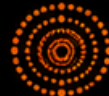
100% Aboriginal owned and operated.
Committed to Indigenous participation,
opportunity and economic empowerment.



MINING



CONSTRUCTION



CULTURAL HERITAGE



WORKFORCE SOLUTIONS